



Job Title- Community Development Coach
Company – Exeter Rugby Club
Location – Exeter
Job Type – Full Time

Job Description:

The Exeter Chiefs Community, now in its 16th year, deliver a wide variety of national and local run programs throughout the region, including rugby engagement, education, participation, inclusion, as well as health and well-being programs.

Since its inception back in 2008, the aim of the Community Chiefs has been to positively benefit the local area, specifically looking at benefiting every single person we work with. This is done through various programs, which sees the department work with and engage with over 8000 people from local schools and colleges, clubs and groups every season.

As a Community Development Coach, you will play a crucial role in promoting the Community Departments social inclusion, engagement, and educational programs.

Working with Primary, Secondary and Special Educational Needs (SEN) Schools. As well as with Community Organizations, Charities and Grassroots Rugby Clubs.

Contract Type: Fixed term contract from date of commencement.

Contract Start Date: ASAP

Contracted Hours: Full time Role, including home matchdays and Festivals on a few weekends

Salary: £23,873.60

Work Location: Sandy Park Stadium



Key Responsibilities:

As an overview the main responsibility of a Community Development Coach is to implement community inclusion and engagement strategies.

This includes rugby and multisport coaching sessions, skill clinics, tournaments, school educational and outreach programs, and other community events.

- Visiting Primary, Secondary and SEN schools with the aim of promoting health, wellbeing and physical activity.
- Delivering rugby participation programmes within Community based settings and encouraging links to allocated grassroots rugby clubs.
- Supporting curriculum & extracurricular-based multi-sport and tag rugby sessions in Primary Schools.
- Always Portray a competent & professional image of the Exeter Chiefs brand.
- Maintain accurate and up to date records on all aspects of work.
- Fulfil all coaching & development obligations throughout the term of the contract.
- Promote inclusivity and diversity. Developing strategies to make rugby accessible to individuals from all backgrounds and demographics, including but not limited to gender, ethnicity, disability and socioeconomic status.
- Record keeping and reporting. Maintaining accurate records of community programs, including participant data, attendance, and feedback.
- Showcasing work and individual case studies across the Community Chiefs social media channels.

The duties and responsibilities outlined above are not exhaustive and the post holder may be required to undertake additional duties to meet the needs of the organisation.



Person Responsibilities:

Applicants must, at the closing date for applications, be able to display and provide evidence of the following qualifications/ training, experience, knowledge, skills/ abilities, and behaviors outlined below in this person specification.

| ESSENTIAL CRITERION | |
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| Qualifications | <ul style="list-style-type: none"> • Full Clean UK Driving License • Level 2 Rugby Coaching Award |
| Experience | <ul style="list-style-type: none"> • Within a community setting including Primary, Secondary and SEN schools and/or grassroots sports clubs • Within coaching sport and/or rugby |
| Knowledge | <ul style="list-style-type: none"> • A basic understanding of coaching rugby and/or other sports • Working with young people • Of behavior management with young people |
| Skills and Abilities | <ul style="list-style-type: none"> • Ability to interact positively with colleagues, club volunteers, schoolteachers and young people • Good communication skills • Good organisation and time management skills • Good administration skills with the ability to use a computer |
| Behaviors | <ul style="list-style-type: none"> • Proven ability to work unsupervised • Can appropriately use own initiative to think on the spot or overcome obstacles • Self motivated • Good team player • Willingness to go above and beyond • Be able to take onboard critical feedback |
| Circumstances | <ul style="list-style-type: none"> • Able to work flexible hours, including weekends and in some cases evenings • Be able to work with a wide variety of young people from different backgrounds, ages and disabilities • Be able to show a clean history on an enhanced disclosure baring (DBS) submission |
| Physical | <ul style="list-style-type: none"> • Be able to meet the physical demands of the role |
| DESIRABLE CRITERION | |
| Qualifications | <ul style="list-style-type: none"> • Hold an England RFU or Equivalent Sport Coaching Qualification • Have an Emergency 1st Aid at Work • Hold a teaching qualification • Hold safeguarding qualifications |



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| Experience | <ul style="list-style-type: none">• Have coached within a Community Sport setting including Primary, Secondary or SEN schools. Or with a Community based organization or charity• Have taught within a classroom setting• Understand how to utilize social media to promote awareness of a brand• Passion for sport and/or rugby and the Exeter Chiefs |

Benefits at a glance:

- A uniform of Exeter Chiefs kit
- Discounts at many restaurants and companies within Devon
- Discounts in the club shop
- Match Tickets to certain Exeter games Mens and Women's games
- Access to a club vehicle to cover any work mileage
- On site parking